



## Environmental Educator Job Description

### Environmental Educator Position Summary:

The Environmental Educator is a positive team player who supports our mission to build resilience through outdoor adventure by facilitation of environmental education programs with our participants. The environmental educator helps set the tone for camp and all programming with a caring, supportive, attentive, and encouraging presence. The environmental educator focuses not only on the highest level of physical safety of the element, but also the emotional safety of the participant and group. The environmental educator is committed to teaching an appreciation for all living things and an understanding about the interdependent relationships within the natural environment. This individual can work independently, is an excellent communicator and has a heart that aligns with our mission.

### Job duties and responsibilities:

- Creates, facilitates, plans, and promotes high quality environmental education programs based out of Buckley Wildlife Sanctuary.
- Pursues continuing education so that programs are engaging, current, and aligned with best practices.
- Responsible for operations and maintenance of Buckley Wildlife Sanctuary as well as program areas, supplies and inventory.
- Support programming at Life Adventure Center including facilitation of programs and seeking out ways for us to live in our values of sustainability.
- Coordinates with community partners to create a program plan that meets the needs of the group using excellent, clear communication from initial contact, throughout program and including debrief.
- Communicates program plan with program team including what resilience building objectives are targeted.
- Completes pre-program tasks including but not limited to the facility readiness, physically set up elements, review program plan, review group goals, and readiness to warmly welcome group upon arrival.
- Coordinates program utilizing a thoughtful, trauma informed approach and being attentive to the participant while mindful of group dynamics.
- Completes post-program tasks including but not limited to the proper return of equipment, physical sites returned to pre-program status, photos processed, consent forms processed, and debriefing with program team always looking toward quality improvement and ways we can do better.
- Learns and follows industry standards for use and care of all equipment.
- Empowers, encourages, and celebrates participant growth through role modeling, group facilitation, unconditional positive regard, and trauma-informed language.
- Demonstrates expert knowledge of risk management policies, procedures, emergency response and management plans.

- Actively participates in staff meetings, seeks out and shares ways to improve workplace communication, wellness, collaboration, and innovation.
- Communicates with Operations Director and team any problems, changes, and opportunities for growth when evaluating program effectiveness, and offers suggestions for improvement.
- Provides caretaker responsibilities at Buckley Wildlife Sanctuary including mowing, trail clearing, bird feeding, cleaning, minor maintenance, snow removal, projects and oversight of major maintenance.
- Coordinates volunteers for programs at Buckley Wildlife Sanctuary.
- As with all positions at LAC, this position extends beyond work as a role model to youth in our community, especially regarding *trauma-informed care, growth mindset, respect, communication, leadership, and teamwork*-values promoted in our programming.
- Provides services in a manner that respects individual dignity and cultural heritage.
- Other duties as assigned

### Expectations:

- Adaptive to varying schedule, as well as the ability to work on weekends and occasional overnight programs.
- Applicant must be able to lift at least 50 pounds and sit or stand for extended periods in an outdoor setting.
- Applicant must be able to perform by hiking, trail clearing, snow removal, mowing, climbing, and paddling in extreme conditions (hot, humid, cold, rain, snow) for extended periods.
- Applicant must be willing to commit to be responsible for other duties as assigned including and not limited to: Food Service and Farm, Facility, and Equipment Maintenance.
- Each program team member is expected to become trained and certified to facilitate all areas related to programming provided at LAC. This includes and is not limited to: challenge course, equine, waterfront/canoe, trauma-informed practices, First Aid/CPR, food management, and archery.

### Qualifications:

- Bachelor's degree in environmental science, wildlife conservation, environmental studies, geography, ecology, or related field.
- Ability to perform maintenance and upkeep at Buckley Wildlife Sanctuary.
- Excellent communication and interpersonal skills
- Two (2) years of experience facilitating environmental education, outdoor adventure, therapeutic recreation programming in a camp, community, or behavioral health setting.

### Position Reports and will be evaluated by:

- Operations Director

### Compensation:

This compensation package includes residence of a single-family home at Buckley Wildlife Sanctuary with 4 bedrooms, 2.5 bathrooms, a finished basement, a deck, a patio, and a monthly stipend of \$1500 - \$2200 based on experience.

Excellent benefits include generous PTO, health insurance, 403(b) with up to 5% employer match contribution.